



DEPARTMENT OF THE NAVY

COMMANDER NAVY RESERVE FORCE

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COMNAVRESFORNOTE 1100

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19 Sep 2025

COMNAVRESFOR NOTICE 1100

From: Commander, Navy Reserve Force

Subj: FISCAL YEAR 2026 SELECTED RESERVE ENLISTED RECRUITING AND
RETENTION INCENTIVES PROGRAM

Ref: (a) RESPERS M-1001.5, Navy Reserve Personnel Manual
(b) DoD Instruction 1304.31, Enlisted Bonus Program
(c) Title 37 U.S. Code Section 331
(d) MILPERSMAN 1306-1501 Enlisted Active Component to Reserve Component
(AC2TAR/AC2SELRES) Eligibility Requirements and Application Procedures
(e) MILPERSMAN 1133-061 Prior Service Re-enlistment Eligibility – Reserve Program

Encl: (1) FY26 Selected Reserve Enlisted Recruiting and Retention Incentives Rating
Eligibility Tables

1. Purpose. Effective 1 October 2025, the Navy Reserve Force authorizes monetary incentives for Non-Prior Service Enlistment, Prior Service Reenlistment/Affiliation and Selective Retention. These incentives are designed to encourage enlistment, affiliation, re-enlistment, and retention in designated military career fields, skills, units, or under such other condition or conditions of service for specified periods of obligated service to meet Selected Reserve (SELRES) personnel requirements.

2. Policy. All program policies contained in reference (a), articles 1100-010 and 1100-020, remain in effect unless amended or amplified in this notice. These articles provide guidance, responsibilities and amplifying information on enlisted incentives, such as service obligation, eligibility and application procedures.

3. Terms. Incentives outlined within this policy are governed by references (a) through (e).

4. Timeline. Incentives will be processed in accordance with the policy in effect at the time of enlistment, affiliation or reenlistment, as applicable.

a. Non-Prior Service Enlistment, Prior Service Reenlistment/Affiliation and Selective Retention bonuses incentivize accession and affiliation with the Navy Reserve. Accordingly, the applicable bonus agreement should be executed at the time of enlistment or

reenlistment/affiliation after pre-certification by Commander, Navy Reserve Force Command N11.

b. Navy Reserve Activities (NRA) are responsible for verifying the execution of all SELRES incentive agreements and processing those agreements in accordance with reference (a) within 90 days after the member's first Inactive Duty Training period.

c. In the event an agreement was not previously executed, the NRA is responsible for ensuring the incentive agreement is executed or declined by the SELRES during the first drill weekend and processed in accordance with reference (a) within 5 days after the agreement is signed. Per reference (a), article 1100-010, members declining to accept the bonus will sign a declination NAVPERS 1070/613. NRAs will submit termination letters for bonuses that were not accepted by members within 90 days.

5. Bonus Payout Structure. New Accession Training Enlistment, Reserve Component Affiliation and Selective Retention Bonuses will be paid in installments. All payments are taxable.

a. Initial payment will equal 50 percent of the total bonus amount. The remaining 50 percent of the total bonus amount will be divided equally and paid annually over the remainder of the obligation.

b. Eligibility for anniversary payments is contingent upon the Sailor maintaining satisfactory participation in the designated rating and/or specialty for each year of the bonus contract.

c. Members who affiliate via Prior Service Re-enlistment Eligibility-Reserve (PRISE-R) or Active Component to the Reserve Component program and require an A-School, must complete requirements to make their temporary rate permanent prior to receiving initial or anniversary payments.

d. Members who affiliate to fulfill a contractual SELRES service obligation are ineligible for bonuses until the contracted SELRES service obligation is complete unless the member is approved for a rating conversion.

6. Montgomery GI Bill- SELRES Kicker. Montgomery GI Bill – SELRES Kicker. Bonus-eligible Sailors who enlist for six years may apply for the Montgomery GI Bill – SELRES Kicker program, provided they meet all eligibility criteria. Reference: Commander Navy Reserve Force Instruction (COMNAVRESFORINST) 1780.1E, Montgomery GI Bill – SELRES Chapter 1606 Basic and Kicker Program Policy Guidance dated 20 March 2025.

7. Final Adjudication Authority. Office of the Chief of Naval Operations (OPNAV) N0951 is the final adjudication authority for SELRES Enlisted Recruiting and Retention Incentive Policy. Eligibility, termination and repayment inquiries will be routed to OPNAV N0951 via Commander, Navy Reserve Force N1. This does not include remission or waiver of indebtedness cases. Any request for remission or waiver of indebtedness will be adjudicated by

proper authority in accordance with applicable statute, Department of Defense regulations and Department of the Navy Guidance.

8. Points of Contact. Members should contact the Bonus Program Representative at their respective NRA. NRAs shall direct any execution or policy concerns to their immediate superior in command's Manpower and Personnel Support representative.

9. Records Management. Records created as a result of this instruction, regardless of the media and format must be managed per Secretary of the Navy Manual 5210.1 of September 2019.

10. Cancellation Contingency. This notice is in effect for 1 year or until it is superseded by another notice.



R. S. LOFGREN
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Release and distribution:

This notice is cleared for public release and is available electronically only via COMNAVRESFOR Website at <https://www.navyreserve.navy.mil/Resources/Official-RESFOR-Guidance/Instructions>

**FY26 SELRES ENLISTED RECRUITING AND RETENTION INCENTIVES
RATING ELIGIBILITY TABLES**

1. New Accession Training (NAT) Enlistment Bonus (EB)

**Members enlisting in the Reserve Component (RC) with no prior military service*

a. NAT EB Tier Amounts:

| Tier | Term | Total | Initial | Anniversary |
|-------------|-------------|--------------|----------------|--------------------|
| 1 | 6-Year | \$20,000 | \$10,000 | \$2,000 |
| 2 | 6-Year | \$15,000 | \$7,500 | \$1,500 |
| 3 | 6-Year | \$10,000 | \$5,000 | \$1,000 |
| 4 | 6-Year | \$5,000 | \$2,500 | \$500 |

b. NAT EB specialty/rating eligibility:

| Rating | NEC | Tier | Note(s) |
|---------------|------------|-------------|----------------|
| AG | 0000 | Tier 2 | a |
| AWF | 0000 | Tier 1 | a |
| BM | 0000 | Tier 2 | a |
| BU | 0000 | Tier 2 | a |
| CM | 0000 | Tier 2 | a |
| CS | 0000 | Tier 3 | a |
| CTT | 0000 | Tier 3 | a |
| CWT | 0000 | Tier 2 | a |
| EA | 0000 | Tier 2 | a |
| EM | 0000 | Tier 3 | a |
| EN | 0000 | Tier 3 | a |
| EO | 0000 | Tier 3 | a |
| GSE | 0000 | Tier 3 | a |
| HT | 0000 | Tier 2 | a |
| IS | 0000 | Tier 1 | a |
| IT | 0000 | Tier 3 | a |
| MA | 0000 | Tier 2 | a |
| MC | 0000 | Tier 3 | a |
| QM | 0000 | Tier 3 | a |
| RP | 0000 | Tier 3 | a |
| SW | 0000 | Tier 3 | a |

**FY26 SELRES ENLISTED RECRUITING AND RETENTION INCENTIVES
RATING ELIGIBILITY TABLES**

2. Reserve Component Affiliation Bonus (RCAB):

**Members affiliating with RC from Active Component (AC) with no break in service*

a. RC AB tier amounts:

| Tier | Term | Total | Initial | Anniversary |
|-------------|-------------|--------------|----------------|--------------------|
| 1 | 3-Year | \$20,000 | \$10,000 | \$5,000 |
| 2 | 3-Year | \$15,000 | \$7,500 | \$3,750 |
| 3 | 3-Year | \$10,000 | \$5,000 | \$2,500 |

b. RCAB specialty/rating eligibility:

| Rating | NEC | Tier | Note(s) |
|---------------|---|-------------|----------------|
| AC | 0000 | Tier 1 | a |
| AG | J00A | Tier 1 | d |
| AG | 0000 | Tier 3 | a, b |
| AWF | 0000 | Tier 1 | a |
| AWO | 0000 | Tier 1 | a |
| AWR | 0000 | Tier 1 | a |
| AWS | 0000 | Tier 1 | a |
| BM | 0000 | Tier 2 | a, c |
| BU | 0000 | Tier 2 | a, b |
| CE | 0000 | Tier 2 | a, b |
| CM | 0000 | Tier 1 | a, b |
| CTI | 0000 | Tier 1 | a |
| CWT | 0000 | Tier 2 | a, b |
| EA | 0000 | Tier 2 | a, b |
| EO | 0000 | Tier 2 | a, b |
| ETV | 0000 | Tier 2 | a |
| HM | L17A, L23A, L31A, L32A | Tier 1 | d |
| HM | L03A, L06A, L08A, L11A, L18A, L20A, L22A, L24A, L26A, L37A | Tier 2 | d |
| HM | 0000 | Tier 3 | a, b |
| HT | 0000 | Tier 2 | a, c |
| IS | 0000 | Tier 1 | a, b |
| IT | 738A, 739A, 740A, 741A, 742A, 745A, 746A, 805A, H00A, H02A, H03A, H04A, H05A, H07A, H08A, H33A, H40A | Tier 1 | d |

**FY26 SELRES ENLISTED RECRUITING AND RETENTION INCENTIVES
RATING ELIGIBILITY TABLES**

b. RCAB specialty/rating eligibility cont'd:

| Rating | NEC | Tier | Note(s) |
|---------------|------------|-------------|----------------|
| ITR | 0000 | Tier 1 | a |
| LN | 0000 | Tier 1 | a, b |
| MA | 0000 | Tier 1 | a, b |
| MC | 0000 | Tier 2 | a, b |
| MR | 0000 | Tier 2 | a, b |
| ND | 0000 | Tier 1 | a |
| QM | 0000 | Tier 2 | a, b |
| SB | 0000 | Tier 1 | a |
| SO | 0000 | Tier 1 | a |
| SW | 0000 | Tier 1 | a, b |
| TM | 0000 | Tier 1 | a |
| UT | 0000 | Tier 2 | a, b |

3. Prior Service Reenlistment Bonus (PSRB):

**Members with prior military service who reenlist in the RC after a break in service*

a. PSRB tier amounts:

| Tier | Term | Total | Initial | Anniversary |
|-------------|-------------|--------------|----------------|--------------------|
| 1 | 3-Year | \$20,000 | \$10,000 | \$5,000 |
| 2 | 3-Year | \$15,000 | \$7,500 | \$3,750 |
| 3 | 3-Year | \$10,000 | \$5,000 | \$2,500 |

b. PSRB specialty/rating eligibility:

| Rating | NEC | Tier | Note(s) |
|---------------|------------|-------------|----------------|
| AC | 0000 | Tier 1 | a |
| AG | J00A | Tier 1 | d |
| AG | 0000 | Tier 3 | a, b |
| AWF | 0000 | Tier 1 | a |
| AWO | 0000 | Tier 1 | a |
| AWR | 0000 | Tier 1 | a |
| AWS | 0000 | Tier 1 | a |
| BM | 0000 | Tier 2 | a, c |
| BU | 0000 | Tier 2 | a, b |
| CE | 0000 | Tier 2 | a, b |
| CM | 0000 | Tier 1 | a, b |
| CTI | 0000 | Tier 1 | a |
| CWT | 0000 | Tier 2 | a, b |
| EA | 0000 | Tier 2 | a, b |
| EO | 0000 | Tier 2 | a, b |

**FY26 SELRES ENLISTED RECRUITING AND RETENTION INCENTIVES
RATING ELIGIBILITY TABLES**

b. PSRB specialty/rating eligibility cont'd:

| Rating | NEC | Tier | Note(s) |
|---------------|---|-------------|----------------|
| ETV | 0000 | Tier 2 | a |
| HM | L17A, L23A, L31A, L32A | Tier 1 | d |
| HM | L03A, L06A, L08A, L11A, L18A, L20A, L22A, L24A, L26A, L37A | Tier 2 | d |
| HM | 0000 | Tier 3 | a, b |
| HT | 0000 | Tier 2 | a, c |
| IS | 0000 | Tier 1 | a, b |
| IT | 738A, 739A, 740A, 741A, 742A, 745A, 746A, 805A, H00A, H02A, H03A, H04A, H05A, H07A, H08A, H33A, H40A | Tier 1 | d |
| ITR | 0000 | Tier 1 | a |
| LN | 0000 | Tier 1 | a, b |
| MA | 0000 | Tier 1 | a, b |
| MC | 0000 | Tier 2 | a, b |
| MR | 0000 | Tier 2 | a, b |
| ND | 0000 | Tier 1 | a |
| QM | 0000 | Tier 2 | a, b |
| SB | 0000 | Tier 1 | a |
| SO | 0000 | Tier 1 | a |
| SW | 0000 | Tier 1 | a, b |
| TM | 0000 | Tier 1 | a |
| UT | 0000 | Tier 2 | a, b |

**FY26 SELRES ENLISTED RECRUITING AND RETENTION INCENTIVES
RATING ELIGIBILITY TABLES**

4. Selective Retention Bonus (SRB) *formerly Selective Reenlistment Bonus*

**Offered for reenlistment/voluntary extension in specified ratings/skillsets.*

a. Selective Retention Bonus tier amounts:

| Tier | Term | Total | Initial | Anniversary |
|-------------|-------------|--------------|----------------|--------------------|
| 1 | 3-Year | \$20,000 | \$10,000 | \$5,000 |
| 2 | 3-Year | \$15,000 | \$7,500 | \$3,750 |
| 3 | 3-Year | \$10,000 | \$5,000 | \$2,500 |

b. Selective Retention Bonus specialty/rating eligibility:

| Rating | NEC | Tier | Zone | Note(s) |
|---------------|--|-------------|-------------|----------------|
| AC | 0000 | Tier 1 | A, B, C | a |
| AG | J00A | Tier 1 | A, B, C | d |
| AWF | 0000 | Tier 1 | A, B, C | a |
| AWO | 0000 | Tier 1 | A, B, C | a |
| AWR | 0000 | Tier 1 | A, B, C | a |
| AWS | 0000 | Tier 1 | A, B, C | a |
| BM | 0000 | Tier 2 | A, B, C | a, c |
| BU | 0000 | Tier 2 | A, B, C | a, b |
| CE | 0000 | Tier 2 | A, B, C | a, b |
| CM | 0000 | Tier 1 | A, B, C | a, b |
| CTI | 0000 | Tier 1 | A, B, C | a |
| CWT | 0000 | Tier 2 | A, B, C | a, b |
| EA | 0000 | Tier 2 | A, B, C | a, b |
| EO | 0000 | Tier 2 | A, B, C | a, b |
| ETV | 0000 | Tier 2 | A, B, C | a |
| HM | L17A, L23A, L31A, L32A | Tier 1 | A, B, C | d |
| HM | L03A, L06A, L08A, L11A, L18A, L20A, L22A, L24A, L26A, L37A | Tier 2 | A, B, C | d |
| HT | 0000 | Tier 2 | A, B, C | a, c |
| IS | 0000 | Tier 1 | A, B, C | a, b |
| IT | H00A, H02A, H03A, H04A, H05A, H07A, H08A, H33A, H40A, 738A, 739A, 740A, 741A, 742A, 745A, 746A, 805A | Tier 1 | A, B, C | d |
| ITR | 0000 | Tier 1 | A, B, C | a |
| LN | 0000 | Tier 1 | A, B, C | a, b |
| MA | 0000 | Tier 1 | A, B, C | a, b |

**FY26 SELRES ENLISTED RECRUITING AND RETENTION INCENTIVES
RATING ELIGIBILITY TABLES**

b. Selective Retention Bonus specialty/rating eligibility cont'd:

| Rating | NEC | Tier | Zone | Note(s) |
|---------------|------------|-------------|-------------|----------------|
| MC | 0000 | Tier 2 | A, B, C | a, b |
| MR | 0000 | Tier 2 | A, B, C | a, b |
| ND | 0000 | Tier 1 | A, B, C | a |
| QM | 0000 | Tier 2 | A, B, C | a, b |
| SB | 0000 | Tier 1 | A, B, C | a |
| SO | 0000 | Tier 1 | A, B, C | a |
| SW | 0000 | Tier 1 | A, B, C | a, b |
| TM | 0000 | Tier 1 | A, B, C | a |
| UT | 0000 | Tier 2 | A, B, C | a, b |

5. Notes

- a. NEC 0000 (Commonly referred to as "quad zero") is listed to establish that Sailors in these ratings can hold any or no NEC and still be qualified for the bonus provided they meet all other applicable non-NEC related criteria.
- b. "A" School completion required for rate conversion and to meet bonus eligibility requirements.
- c. Direct Conversion rating. "A" School is not required for bonus eligibility.
- d. NEC specific bonus. Member must possess the listed NEC to be eligible.